

Budget Resolution #1

Police Department

Submitted by Councilors Noel, Albright, Bowman, Norton, Downs, Leary, Lipof, Wright, Kalis, Krintzman, Humphrey, Crossley, Grossman and Auchincloss

Councilors Noel, Albright, Bowman, Norton, Downs, Leary, Lipof, Wright, Kalis, Krintzman, Humphrey, Crossley, Grossman and Auchincloss submit a resolution to ensure Newton Police policy and training reflects the values and commitment of our community, reducing police violence, facilitating citizens' First Amendment Right to peacefully protest, and actively engaging in non-biased community policing.

Whereas, the mission of the Newton Police Department is to actively improve the quality of life within the city of Newton by reducing crime, as well as the fear of crime, empowering the citizens and achieving integral working relationships with our community, appointed and elected officials, emergency services and other communities, functioning within the framework of our justice and social service systems. Simply put, the Police serve the people of Newton.

Whereas, the American Academy of Pediatrics and the American Medical Association recognize that physical or verbal violence between law enforcement officers and members of the public have severe detrimental impacts on the mental and physical well-being of people and that black and brown communities are disproportionately subjected to discrimination and violence against them.

Whereas, recent events in Newton and in the larger environment have necessitated the need to review and re-affirm the Police department's commitment to achieving integral working relationships with our community, ensuring training, protocols and community policing adhere to best practices actively reducing violence and engaging in non-biased policing practices.

Whereas, persons having contact with members of the Newton Police Department should be treated in a fair, equitable, and impartial manner, in accordance with law, and without consideration of their individual demographics.

Whereas, the Newton Police serve the people of Newton and must not seek to deter or intimidate peaceful protest protected by the First Amendment and the Massachusetts Constitution.

Now therefore be it resolved that the Newton Police Department integrate the *Eight Protections Against Police Violence* as well as advanced anti-racism implicit bias training into their existing training requirements; and that the City Council be a partner in these initiatives.

Be it further resolved that Newton recognize racism as a public health crisis and work with Health and Human Services and other departments to develop an appropriate community health plan response.

Be it further resolved that as recommended by the Massachusetts Elected Officials of Color Caucus that the city of Newton establish through the City Council's Public Safety and Transportation Committee a Civil Review Board/Commission that reflects the diversity of Newton and has oversight to investigate allegations of law enforcement wrongdoing.

Be it further resolved that the Newton Police Department will continue to work with community members, appointed and elected officials, emergency personnel and neighboring communities to ensure Newton upholds the values of our city, and that every citizen regardless of race, ethnicity, gender, sexual orientation, religion, economic status, background, age, or culture receives the highest level of service available and equal treatment under the law.